

# GJTBS to Present on Legal Developments at HR Houston Luncheon

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Adraon D. Greene, Director, and Shannon L. Snider, Associate, both from the Houston office, will present at a luncheon for HR Houston on September 25, 2013. The presentation, "Legal Developments in the Use of Criminal History During the Hiring Process," will discuss national, statewide and local developments in laws and regulations governing an employer's ability to request and rely upon an applicant's criminal background when making hiring and retention decisions. The seminar will also discuss the newly-enacted Chapter 162 of the Texas Civil Practice and Remedies Code, which affords limited protections to employers who elect not to conduct criminal background checks. For more information about the presentation or HR Houston, please contact Shannon L. Snider at [ssnider@gjtbs.com](mailto:ssnider@gjtbs.com) or (713) 599-0700.