

Update: The Equal Pay Act and Salary History Bans: What You Need to Know

Historically, some employers have relied on an applicant's prior pay rate to set an employee's salary. As a result, employees who had a record of higher pay were awarded higher salaries. Employers should now be wary of using it as a factor, as the court's holding makes clear that prior pay history cannot defeat an Equal Pay Act claim. To learn more, please click [here](#): [Update – Equal Pay Act](#)