

Employers Receive Reprieve on EEO-1 Reporting Deadline Due to COVID-19

On May 7, 2020, The U.S. Equal Employment Opportunity Commission (EEOC) announced that it will delay the anticipated opening of the 2019 EEO-1 Component 1 data collection, as well as the 2020 EEO-3 and EEO-5 data collections because of the public health emergency caused by COVID-19. EEO survey filers include most private sector employers with 100 or more employees and federal contractors with 50 or more employees, as well as local referral unions and public elementary and secondary school districts. The data collection has been delayed until 2021 to ensure that the filers are in a better position to provide accurate and reliable data.

The EEO expects it will begin collecting the 2019 and 2020 EEO-1 Component 1 in March 2021. With respect to 2020 EEO-3 and EEO-5, the EEOC expects to begin collecting it in January 2021. The agency will notify filers of the actual dates the surveys will open as soon as they become available.

For up-to-date information from the EEOC, click [here](#).

Doris T. Bobadilla, Director

Licensed in Louisiana, Mississippi, Florida and Texas

Email: dbobadilla@gallowaylawfirm.com

Wendell Hall, Attorney

Licensed in Louisiana and California

Email: whall@gallowaylawfirm.com