

## Proposed Rule and Federal COVID Vaccine Mandate for Businesses with 100+ Employees

Upcoming rule will impact over 80 million private sector employees. President Biden instructed the Department of Labor's Occupational Safety and Health Administration (OSHA) to draft a rule mandating all businesses with 100 or more workers require their employees to either get vaccinated against the coronavirus or face a mandatory weekly testing requirement. Reporting suggests OSHA will issue an emergency temporary standard to implement the requirement, but the timing of the new standard is unclear.

Some will argue that such a mandate falls within OSHA's purview "to ensure safe and healthful working conditions for workers by setting and enforcing standards." There will almost certainly be lawsuits challenging the new rule. It is not clear how OSHA will track the vaccination status of this group of employers and the rule's enforcement.

Additional details will be forthcoming. [Click here](#) to read more.

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December 7, 2021

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